

Mentors work one-on-one with new teachers to provide just-in-time support, as well as to guide them through equity-oriented, inquiry-based processes in order to develop effective habits of mind and practice.

### MENTORING INCLUDES:

- Providing and coordinating a minimum of one hour per week of support
- Guiding new teachers in assessing their own practice, setting goals, and planning for growth
- Engaging in focused observation and feedback cycles
- Supporting teachers with engaging in focused inquiry cycles



### MENTOR TRAINING

#### YEAR 1

- Orientation
- Reach Foundations in Coaching course
- Mentor Communities of Practice

#### YEAR 2 AND BEYOND

- Orientation
- Reach Foundations in Coaching course (optional)
- One-on-one coaching cycles (optional)
- Mentor Communities of Practice

### TUITION FEES\* (INCLUDES UNIVERSITY UNITS)

Reach Foundations in Coaching course: \$1,000

\*In most cases tuition fees paid for by the employing agency.



### WHO IS ELIGIBLE?

#### MENTOR QUALIFICATIONS

- Possession of a California Clear Teaching or Education Specialist Credential
- Minimum of three years of effective teaching experience
- Knowledge of the context and the content area of the candidate's teaching assignment
- Ability, willingness, and flexibility to meet candidate needs for support
- Willing to participate in all TICC training, development, and meetings throughout the year
- Demonstrate a commitment to professional learning and collaboration
- In a non-evaluative role in relationship to employment

### INTERESTED?

Learn more about the program by inquiring at:  
<https://reachinstsonis.jenzabarcloud.com/webigent.cfm>  
 Choose "TICC Mentor" for your Program Code.